

# JOAN LUCCI BAIN, J.D.

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## PROFILE

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### Complex Litigation ~ Appeals ~ Hearing Officer ~ Certified Mediator

- Lead counsel through negotiation, mediation, trial, arbitration, and appeals in multiple jurisdictions.
- Over 80 hours of mediation training including commercial, construction, employment and family.
- Presided over employment disputes for the Texas Education Agency as Certified Hearing Examiner.
- Managed complex cases involving multiple parties and counsel.
- Complex Commercial Litigation: Partnership Disputes; Contract Disputes; Business Disparagement; DTPA; Premises Liability; Adversary Proceedings in Bankruptcy, Insurance Code and Coverage.
- Constitutional Litigation: First, Fifth and Fourteenth Amendment Litigation; Government Procurement and Licensing Disputes.
- Proficient in legal research and analytical writing for briefs, opinions and articles.
- Employment Litigation: Title VII; ADEA; ADA; EPA; ERISA; TCHRA; FLSA; Employment Torts, FMLA; TWCA; 42 U.S.C. Sections 1981, 1983, 1985; Class Action and Privacy Act.
- Able to effectively partner with co-counsel, clients, experts and colleagues to develop objectives.

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## EXPERIENCE

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<i>Shareholder</i> ~	Bain & Bain, PLLC, Houston, Texas	1995 – Present
<i>Shareholder</i> ~	Joan Lucci Bain P.C., Houston, Texas	1994 – 1995
<i>Associate</i> ~	Nelkin & Nelkin, P.C., Houston, Texas	1988 – 1994
<i>Associate</i> ~	Charles J. Brink & Associates, Houston, TX	1985 – 1988
<i>Associate</i> ~	Brink, Mosier, Fitzgerald, Stephanou & Licata, Houston, TX	1984 – 1985
<i>Internship</i> ~	Fifth Circuit Court of Appeals, Chief Justice John R. Brown	1984

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## BAR ADMISSIONS

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Supreme Court of the United States, 1995  
Fifth Circuit Court of Appeals, 1988  
Federal Bar, Southern District of Texas, 1985  
State Bar of Texas, 1984  
Member of the State Bar College

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## EDUCATION

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<i>Juris Doctor</i> ~	<b>UNIVERSITY OF HOUSTON LAW CENTER</b>	1984
	· Delta Theta Phi Law Fraternity · Mock Trial · Moot Court	
<i>Bachelor of Arts with Honors</i> ~	<b>UNIVERSITY OF TEXAS AT AUSTIN</b>	1981
	· Plan II - English Major, History and Education Minors	

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## PUBLICATIONS

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“Physician/Hospital Contracting Conundrums” - UTMB Galveston, November 2002  
“What is Sexual Harassment?” - South Texas College of Law, Employment Law Seminar, 1991  
“Rule 11 Sanctions in Federal Court” - NELA Seminar, 1991  
“Protecting Employees from Violence in the Workplace” - Mayor’s Conference on Women, 1999

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## COMMUNITY INVOLVEMENT

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Volunteer for church, schools, charitable organizations, and Boy Scouts, including many leadership positions. Details and references available upon request.